



ENVIRONMENT AND HEALTH AND SAFETY POLICY

The long-term success of Aura Brand Solutions business depends on our ability to continually improve the quality of our services and products while protecting people and the environment.

Our commitment to health, safety and environment (HSE):

- Protect the environment and the health and safety of our employees, contractors, customers, and anyone who may be affected by the activities of the company should it be the design, manufacture, distribution and installations of our products.
- Use material and energy efficiently to provide our products and services.
- Play a leading role in promoting best practices in our industry.
- Promote and encourage a positive HSE culture throughout the company through the provision of information, training, consultation and participation of the employees, and health and safety representatives.
- Have a commitment to continual improvement.
- Manage HSE matters as any other critical business activity with clear smart objectives monitored and reviewed on a regular basis.

Our health, safety and environment policy guiding principles:

- Meet and where possible exceed legal requirements and adopting the accepted best practices of comparable organisations in the countries we operate in.
- Support and promote sound scientific principles, practices, and policy initiatives, that enhance environmental quality, health and safety performance and ethical sourcing of materials.
- Communicate HSE policies to all employees and stakeholders and encourage our suppliers and contractors to manage HSE in line with this policy and our code of conduct thus ensuring that the company's HSE culture is not compromised.
- Identify and explore opportunities and risks that are appropriate to the purpose, size and context of the organisation; that allow the establishment of objectives and processes necessary to deliver results.
- Pursue continual improvement through the evaluation of our HSE performance by monitoring ongoing performance results and through periodic management reviews, and a commitment to preventing and correcting EHS nonconformities that may lead to incidents (personal injury or work-related ill health, property damage, environmental impact or damage, customer complaint)
- We believe that all injuries and incidents should be preventable, but we recognise that as humans we cannot anticipate all eventualities and can make mistakes. Therefore, by recording and investigating any near misses or incidents we can learn from them.



- A learning mindset will be applied to understand the circumstances leading to the incident and implement effective preventative measures.

We expect employees, visitors, subcontractors and others who work at Aura to share their commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and others.

We operate an open-door policy to facilitate this and you — our employees, our contractors and our suppliers — have the responsibility and the authority to stop or suspend any operation we are involved in if you consider it unsafe.

This document will be reviewed annually to ensure ongoing suitability.

A handwritten signature in black ink that reads 'D.W. Sawbridge'.

David Sawbridge
Managing Director
January 2024

A handwritten signature in black ink that reads 'Stuart Day'.

Stuart Day
Managing Director
January 2024